Equal Opportunity/Affirmative Action & Diversity Awards Program 2016
Nomination Criteria

1. Individuals or groups who have demonstrated support of the University's Principles of Community, equal opportunity and affirmative action objectives by making significant contributions to UC San Diego in one or more of the following areas during the past 12 months.

   *Valuing diversity* and promoting cultural competency in individual/unit/division/department activities.

   *Managing the dynamics of difference* by using effective strategies to resolve conflict among people whose cultural backgrounds and values are different.

   *Assessing one’s culture* by recognizing how culture, including the organizational culture, affects others.

   *Adapting to diversity* by making paradigm shifts and behavioral changes to demonstrate cross-cultural recognition.

   *Institutionalizing diversity* by incorporating cultural competency into the organization and by integrating knowledge and skills that enable effective cross-cultural interactions.

2. Individuals or groups who have made significant contributions to increasing the representation of women, people of color, people with disabilities, special disabled veterans or covered veterans over the past 12 months.

3. Departments that have shown progress in increasing the representation of women, people of color, people with disabilities, special disabled veterans and covered veterans over the past 12 months. This criterion will also consider the placement goals for women and people of color that have been met during this period.

4. If the accomplishments of the nominee have had local impact, national influence or global reach, please describe.
Equal Opportunity/Affirmative Action & Diversity Awards Program 2016
Nomination Form

The deadline for submission of this form and a brief narrative statement (not to exceed 300 words) is, Friday, December 9, 2016 by 4:30 p.m.

We the undersigned nominate the following student/department/committee/organizational unit for the Equal Opportunity/Affirmative Action and Diversity Award:

________________________________________________________________________
Nominee

________________________________________________________________________
Name – Student ID Number

________________________________________________________________________
Student/Committee/Department/Organizational Unit
(if applicable)

Provide a brief narrative, not to exceed 300 words stating why this individual/department/unit is a champion (please attach a sheet if you need more space):

________________________________________________________________________
________________________________________________________________________
________________________________________________________________________
________________________________________________________________________

To be considered valid, each nomination must be signed by the nominator and two endorsers. (Note: E-mail endorsements will be accepted.)

________________________________________________________________________
Nominator (please print and sign your name) Mailing address

1. _______________________________________________________________________
Endorser (please print and sign your name) Mailing address

________________________________________________________________________
Endorser (please print and sign your name) Mailing address

Submit nomination forms electronically to Glynda Davis, gdavis@ucsd.edu or hand deliver to Glynda Davis, in care of, Vice Chancellor Diversity, Equity & Inclusion office, 109 University Center (Chancellors Complex), for further information contact Glynda Davis at (858) 534-3840.