**DEMOGRAPHIC DATA TRANSMITTAL**

**U5605 (R12/02) University of California Human Resources and Benefits**

<table>
<thead>
<tr>
<th>EMPLOYEE NAME (Last, First, Middle Initial)</th>
<th>CAMPUS</th>
<th>DEPARTMENT/ORGANIZATIONAL UNIT</th>
<th>BIRTHDATE</th>
</tr>
</thead>
</table>

Please identify the appropriate category by placing an "X" in the corresponding box. Select one box only—if two or more ethnic categories are applicable, choose the one category with which you most closely identify. The purpose for the requested information is to meet the University’s legal obligations as a Federal contractor. (See reverse for Privacy Notification Statement.)

- **WHITE** (not of Hispanic origin) — Persons having origins in any of the original peoples of Europe, North Africa, or the Middle East.
- **BLACK/AFRICAN—AMERICAN** (not of Hispanic origin) — Persons having origins in any of the Black racial groups of Africa.

**ASIAN OR PACIFIC ISLANDER**

- Chinese/Chinese-American — Persons having origins in any of the original peoples of China.
- Japanese/Japanese-American — Persons having origins in any of the original peoples of Japan.
- Filipino/Pilipino — Persons having origins in any of the original peoples of the Philippine Islands.
- Pakistani/East Indian — Persons having origins in any of the original peoples of the Indian subcontinent (e.g., India and Pakistan).
- Other Asian — Persons having origins in any of the original peoples of the Far East (including Korea), Southeast Asia, or Pacific Islands (including Samoa), not included in any of the Asian categories listed above.

- **AMERICAN INDIAN** or **ALASKAN NATIVE** — Persons having origins in any of the original American Indian peoples of North America, including Eskimos and Aleuts, or who maintain cultural identification through tribal affiliation or community recognition.

**HISPANIC** (including Black individuals whose origins are Hispanic)

- Mexican/Mexican-American/Chicano — Persons of Mexican culture or origin, regardless of race.
- Latin-American/Latino — Persons of Latin American (e.g., Central American, South American, Cuban, Puerto Rican) culture or origin, regardless of race.
- Other Spanish/Spanish-American — Persons of Spanish culture or origin, not included in any of the Hispanic categories listed above.

Please place an "X" in each of the boxes that apply to you (more than one category may be applicable). Leave blank if none apply.

- **VIETNAM-ERA VETERAN STATUS CODE**
  - VIETNAM ERA VETERAN (V)

  Vietnam-Era Veteran means a person who:
  1. Served on active duty for a period of more than 180 days, and was discharged or released therefrom with other than a dishonorable discharge, if any part of such active duty occurred: a. in the Republic of Vietnam between February 28, 1961, and May 7, 1975; or b. between August 5, 1964, and May 7, 1975, in all other cases; or
  2. Was discharged or released from active duty for a service-connected disability if any part of such active duty was performed; a. in the Republic of Vietnam between February 28, 1961, and May 7, 1975; or b. between August 5, 1964, and May 7, 1975, in all other cases.

- **WAR/CAMPAIGN/EXPEDITION VETERAN STATUS CODE**
  - WAR/CAMPAIGN/EXPEDITION VETERAN (E)

  War/Campaign/Expedition Veteran means: A veteran who served on active duty during a war or in a campaign or expedition for which a campaign badge has been authorized. To identify the military operations that meet this criterion, see the reverse side of this form.

- **SPECIAL DISABLED VETERAN STATUS CODE**
  - SPECIAL DISABLED VETERAN (S)

  Special Disabled Veteran means:
  1. A veteran who is entitled to compensation (or who, but for the receipt of military retired pay, would be entitled to compensation) under laws administered by the Department of Veteran’s Affairs for a disability: a. rated at 30 percent or more, or b. rated at 10 or 20 percent, in the case of a veteran who has been determined under Section 3106 of Title 38, USC, to have a serious employment handicap; or
  2. A person who was discharged or released from active duty because of a service-connected disability.

- **INDIVIDUAL WITH A DISABILITY STATUS CODE**
  - INDIVIDUAL WITH A DISABILITY (H)

  An individual with a disability is a person who has a physical or mental impairment which substantially limits one or more of such person's major life activities, or who has a record of such impairment.

- **RECENTLY SEPARATED VETERAN**

Any veteran who served on active duty in the U.S. Military, ground, naval or air service during the one year period beginning on the date of such veteran’s discharge or release from duty. Separation date: __________

All questions regarding ethnic, veterans, or disabled identification should be directed to the campus Equal Employment Opportunity/Affirmative Action Office.

RETN: Destroy after data entry

SEE REVERSE FOR PRIVACY NOTIFICATIONS
The State of California Information Practices Act of 1977 requires the University to provide the following information to individuals who are asked to supply personal information about themselves.

1. The principal purpose for requesting the information on this form is to comply with the following Federal requirements: (i) Title VII of the Civil Rights Act of 1964, as amended by the Equal Employment Opportunity Act of 1972; (ii) Revised Order No. 4 Affirmative Action Programs, issued pursuant to Executive Order 11246; (iii) the Vietnam Era Veterans Readjustment Assistance Act of 1974, as amended; and (iv) Section 503 of the Rehabilitation Act of 1973.

2. The information supplied on this form is used for required aggregated workforce data reporting to the federal government and for the administration of campus equal employment opportunity/affirmative action and human resources programs. The information will be given to government agencies responsible for civil rights laws if these agencies request such information, or as otherwise required by law.

3. Furnishing the information requested on this form is voluntary. There is no penalty for not completing the form.

4. Individuals have the right to review their own records in accordance with University personnel policies and collective bargaining agreements. Information on applicable policies and agreements can be obtained from campus or Office of the President human resources and academic personnel offices.

5. The University offices responsible for maintaining the information supplied on this form are the UC Human Resources and Benefits Office and UC Academic Advancement Office, and campus Equal Employment Opportunity and Affirmative Action Offices.