1. Individuals or groups who have demonstrated outstanding contribution in the areas of inclusion, equity, diversity and the UC San Diego Principles of Community.

*Valuing diversity* and promoting cultural competency in individual/unit/division/department activities.

*Managing the dynamics of difference* by using effective strategies to resolve conflict among people whose cultural backgrounds and values are different.

*Assessing one’s culture* by recognizing how culture, including the organizational culture, affects others.

*Adapting to diversity* by making paradigm shifts and behavioral changes to demonstrate cross-cultural recognition.

*Institutionalizing diversity* by incorporating cultural competency into the organization and by integrating knowledge and skills that enable effective cross-cultural interactions.

2. Individuals or groups who have made significant contributions to increasing the representation of women, people of color, people with disabilities, special disabled veterans or covered veterans over the past 12 months.

3. Departments that have shown progress in increasing the representation of women, people of color, people with disabilities, special disabled veterans and covered veterans over the past 12 months. This criterion will also consider the placement goals for women and people of color that have been met during this period.

4. If the accomplishments of the nominee have had local impact, national influence or global reach, please describe.
Inclusive Excellence Awards
2019
Nomination Criteria

The deadline for submission of this form and a brief narrative statement (not to exceed 300 words) is, Monday, November 4, 2019.

We the undersigned nominate the following student/department/committee/organizational unit for the Inclusive Excellence Award:

________________________________________________________________________
Nominee                        Name – Student ID Number
________________________________________________________________________

Student/Committee/Department/Organizational Unit
(if applicable)

Provide a brief narrative, not to exceed 300 words stating why this individual/department/unit is a champion (please attach additional sheet for more space):
________________________________________________________________________________
________________________________________________________________________________
________________________________________________________________________________
________________________________________________________________________________
________________________________________________________________________________
________________________________________________________________________________

To be considered valid, each nomination must be signed by the nominator and two endorsers. (Note: E-mail endorsements will be accepted.)

________________________________________________________________________
Nominator (please print and sign your name)    Mailing address

1._______________________________________________________________________________
   Endorser (please print and sign your name)            Mailing address

2._______________________________________________________________________________
   Endorser (please print and sign your name)    Mailing address

Submit nomination forms electronically to Equal Opportunity Services at eosaa@ucsd.edu. For further information, contact Equal Opportunity Services at (858) 534-3694.